

# Building for the future

## Building for the Future

This issue of Insight marks a major landmark in our history, with the announcement of GHI's Belgrave Court office development in Bellshill.

The milestone project was launched in February 2007, with the inaugural turf cutting ceremony performed by Liz Connolly, Chief Executive of Scottish Enterprise Lanarkshire. In the intervening four months, construction has developed apace with structural steel framework, concrete flooring and roof cladding all now complete.

On target for autumn 2007 the property will provide 16,500 sq. ft. of premium quality office space with GHI occupying 5,500 sq. ft. to accommodate our expanding business.

Gordon Cairns, Managing Director, stated, "Belgrave Court is a testament to GHI's continuing success, built upon our loyal customer base and the expertise of our committed staff," and further commented that "this investment ensures GHI's roots continue to grow in this strategic location, serving Scotland and further afield."



Architects impression of Belgrave Court, Bellshill by Haa Design

## CSR

Corporate Social Responsibility has been an integral part of GHI's culture and ethos for 14 years, epitomising our relationships with our clients, employees, suppliers and the wider community.

As part of our commitment to best practice, our CSR strategy has been refined into four concise categories: Environmental, Community, Trader and Employer; with each sector being the individual responsibility of a GHI Director.

This process has enabled GHI to further develop the positive impact upon all those with whom we work, exceeding set government targets and establishing our position at the forefront of this corporate initiative.

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# Feature Case Study

## Feature Case Study

### A New Heart for Hawick

Programme 16 Months | Size: 25,000 Sq. Ft.

The Scottish Borders Region continues to prove a successful location for GHI, with both current and previous contracts at Ettrick Riverside for Scottish Enterprise, as well as the completion of this prestigious Hawick project for Scottish Borders Council.

GHI were challenged to completely renovate two derelict buildings originally used as a woollen mill and a corn exchange, which were stripped to shell and core. The regeneration required extensive structural steel reinforcement and substantial internal re-construction, to deliver multi-functional modern facilities while retaining listed historical characteristics.

#### Towermill

GHI constructed four floors within this former mill building to provide new arts & crafts studios, retail and office space, as well as a cantilevered, galleried café over the river Slitrig.

GHI also delivered a flexible space theatre with acoustic timber panelling, dressing rooms, fibre optic lighting and a state of the art sound system.

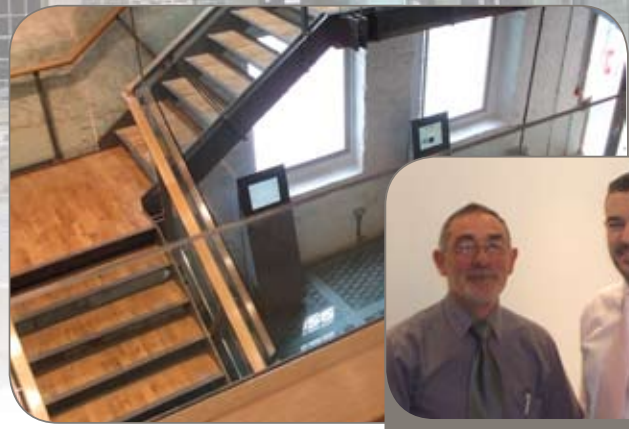
Additionally, visitors to Towermill can view the historic waterwheel through a reinforced glass floor and use interactive podium controls (pictured) linked to underwater cameras.

### Heritage Hub

The Heritage Hub, designed to protect a wealth of irreplaceable documentation for the Borders Region, features highly specified, four-hour, fire rated doors, mechanical shelving units and specialist air conditioning to provide a climate controlled, dust free environment.

Sustainability was a prime consideration for this project, and has been delivered in both the Hub and Towermill through energy efficient building services systems.

The successful completion of the Heart of Hawick project was made possible through the development of a close relationship between GHI and the client team, Scottish Borders Council, Gray Marshall Architects, Doig & Smith and K. J. Tait.



The GHI Team:  
Peter Reddy, Project Site Manager and  
George Dillet, Project Manager.

# Projects

## Projects



### Elsevier, London House, Edinburgh

Programme 6 Weeks | Size 13,500 Sq. Ft.

The new office premises of international publisher, Elsevier, were delivered in a 6 week programme, working closely with Project Manager, Procore. This was successfully achieved as a result of value engineered solutions, adaptive change control procedures and streamlined communication channels between GHI and all members of the design team.

An open plan office environment was augmented by glazed cellular offices, meeting and training rooms, reception and break out areas.

Critical to the client's requirements was the phased hand over of the comms room, which was achieved on programme, enabling essential IT installations to be completed prior to the handover date.

### Onesixty, Dundee Street, Edinburgh

Programme 24 Weeks | Size 48,000 Sq. Ft.

Onesixty, formerly Fountain House was completely transformed by GHI, with the property's internal fabric and structure extensively altered to provide new flexible office space in what was previously a single occupation premises, to meet client, Halladale Group's, requirement.

GHI, working in conjunction with, SMC Hugh Martin Architects & CBA, were responsible for subdivision at all levels, reconfiguration of the building services, new structural floor infills to the atrium and feature link bridges with glass balustrading, as well as installation of a roof mounted chiller unit and bespoke reception finishes.



# On-site - Insight

## On-Site Insight

This extremely busy period for GHI has seen numerous major projects secured or completed, for a variety of high profile clients, within a diversity of market sectors.

Our property framework agreements with The Royal Bank of Scotland and The Clydesdale Bank have continued to provide a series of diverse projects, including both branch and office works, reinforcing our strong finance sector track record.



Dunedin Properties, Edinburgh

GHI's delivery of **Excellence in Interiors** is the foundation of our strong customer retention and supports our success with newly secured clients, as shown (right).

Financial	
<b>Secured:</b>	Royal Insurance; Morgan Stanley; Blackrock International; Paymentsshield; The Royal Bank of Scotland (7 Locations);
<b>Completed:</b>	Standard Life; KPMG; Aon; Resolution Asset Management
Retail	
<b>Secured:</b>	Clydesdale Bank Branches (8 Locations); Subway (Grangemouth)
<b>Completed:</b>	Trinity Mall Shopping Centre; Subway (3 Locations)
Public	
<b>Secured:</b>	Scottish Enterprise Borders; St. Andrews University
<b>Completed:</b>	The Scottish Executive; NHS Yorkhill; Scottish Borders Council
Professional	
<b>Secured:</b>	Maxwell Maclaurin Solicitors; HF Developments
<b>Completed:</b>	Dunedin Properties; Credential Holdings; Cooper Cromar; Cyril Sweett; Davis Langdon; CBRE

# Project Profile

## Project Profile

This issue's on-site live project, features the refurbishment and enhancement of a former call centre facility at Tannochside Business Park in Uddingston, for HF Developments.

GHI, working with Gleeds and KSG Project Management, through a two stage tender process, are implementing the phased delivery of the upgrading and reconfiguration of the building's interior to provide 42,000 sq. ft. for letting.

The property, stripped to shell, is being internally reconstructed with the formation of a mezzanine floor on a steel framework, as well as the creation of a central atrium. GHI are installing new building services throughout, and fitting structurally glazed curtain walling across the façade.

Upon completion, the modernised services, additional floor space and increased functionality will provide occupiers with premium quality office space.



The GHI Team: Jim McGarvie, Project Manager & John Johnson, Project Site Manager

## Quality

# Focus on Excellence

## Focus on Excellence

As part of GHI's ongoing focus on excellence, several new initiatives have been introduced since our last issue, supporting our commitment to quality and defining its importance to the company, our clients, and every member of our team.

Excellence can only be achieved by recognising the importance of the individual.

Operations Director; Dave McDicken, has rolled out a series of both site and office based workshops providing each employee with the opportunity to fully understand their role in delivering excellence. Extensive two way communication with strongly

encouraged individual participation has provided valuable feedback and further increased delivery of quality. Stringent targets have been agreed and the Key Performance Indicators are assessed at the handover of each project.

Delivering excellence based upon the key elements of Cost, Time, Quality and Safety not only results in the obvious benefits of client satisfaction and repeat business, but has advantages for each employee and the environment. Right first time, saves resources, minimises waste, reduces costs and ensures project success, which will be monitored by a director level quality audit at the completion of each project.

# Excellence

To Budget

On Time



# Events

## The Winning Post



Hamilton Park, the venue for GHI's race evening, once again proved to be a winning event for at least some of our guests, who managed to beat the odds with their selections.

Left: GHI's clients cheer on the winner.

## GB Rally

Continuing GHI's strong links to the sport of rallying, we sponsored the new Toyota S2000 driven by Alister McRae in the GB Rally of Wales, creating the unique opportunity for our clients to watch the action from Alister's helicopter.

## Cash for Kids

The annual charity Cash for Kids lunch in Glasgow, was the venue for a GHI hospitality event, with our team and clients contributing in a small way to the grand total raised of over £800,000.

The volume of the afternoon's entertainment was turned up considerably by celebrities such as McFly, Paolo Nutini, and Big Vern and the Shooters.



# Announcements

## Charity Support

Six of the GHI administration & finance team took fundraising to new heights by raising £1450 for the Anthony Nolan Trust, abseiling 100ft from the roof of the south stand of Motherwell Football Club. The girls show their relief at being back on terra firma.

Other charitable organisations have also been the beneficiaries of various recent GHI initiatives, including: CHAS, Cornerstone, Bobath Scotland, MSA and St. Andrews Hospice.



## Movers and Shakers

GHI welcomes several new team members, with Kirsty Spence as Project Administrator, Steven Convery as Project Manager and Brian Rodger & Tom Moffat as Project Site Managers.

We wish to congratulate Billy Ratcliffe on his promotion to Project Manager and also on his marriage to Donna. (This being the order of occurrence and not necessarily of importance.) Congratulations also to Craig and Janice Sibbald on the birth of their new daughter Jenna.

## Apprentice of the Year

Martin Thornbury 2nd year apprentice gained this year's 'Apprentice of the Year' award, which was presented by Operations Director, Dave McDicken. Martin pictured, demonstrated consistently high performance levels in both his college and site work.



For further information on GHI's services or if you wish to discuss a project requirement, please contact:

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